

Dean, my intent is to move forward NIU, NIU College of Ed, All of us

FYI – newly released video evidence is available for review at bottom of Judge Judy Game Page

**EXAMPLE**

**NFL Commissioner Roger Goddell delivered this true/proper statement and everything is now in the rearview.**  
<https://www.youtube.com/watch?v=TYfXE8QeFHE>

**This is important to**

- Fully restore my name and reputation
- Exhibit the Full Transparency that is espoused, expected, and necessary
- Begin the needed healing process for everyone
- Send's a necessary public message to your team, making it crystal clear that we got it wrong.

**Statement to include the specific statements**

- Rod Moyer, The NIU College of Education, and myself as Dean apologize to you for the experience that you endured
- The way that I handled this situation was wrong
- The way that I instructed my team to handle this situation was wrong.

**The rest of the statements Dean can be generic and up to you**

- Any student that shares a grievance at the NIU College of Education should expect.....
- We listened, learned, and .....

**Sample appropriate public delivery methods**

- Live Interview on NBC5 Chicago
- Speak at NIU BOT Meeting
- NIU COE Press Release
- NIU COE FB/Social Media Video Post

Dean, you have done amazing work, and you have amazing people at NIU COE. They deserve this also. Additionally, this will be a service to those that need more enlightening. You can keep them from the continued public questioning and evaluation of many of their actions. You accepting responsivity is a service to them, as you don't have to publicly speak down on their actions, because you say that YOU instructed your team wrong, it put's it on your shoulders. These are positives, that can only assist in moving forward.

Dean, you know what we can do with money, and it takes money to provide resources. When we first met Fall 2018, I told you that I believe I can close 1.5 Million Dollars from Donors, to provide new and innovative opportunities/recruitment for Black and Brown youth to join and thrive NIU COE. This still stands, and handling this situation properly, strengthens our ability to target 1.5 Million for NIU COE to launch programming Fall 2022.